



GARY R. JONES, *PRESIDENT* RAY CURRY, *SECRETARY-TREASURER*
VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • RORY L. GAMBLE

September 17, 2019

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents,
Financial Secretaries and Recording Secretaries

RE: **UAW-GM Negotiations – Health Care Coverage**

Dear Union Brothers and Sisters:

Yesterday, a letter was sent to GM regarding health care coverage during our strike.

We received a letter, today, confirming that our striking members' health care coverage has been cut-off by General Motors.

During this period, the UAW will provide medical assistance or a COBRA option, if necessary, for you and eligible family members.

If you have any questions, please direct them to the auditor assigned to your location by the Secretary-Treasurer's office.

Additionally, this answer provided by GM, today, will be reviewed by UAW Legal to see if any further action is required. In the meantime, know that our Union has you and your family covered!

Thank you for your loyal support.

In solidarity,

Terry Dittes
Vice President and Director
UAW General Motors Department

TD:rb
opeiu494
Attachment

cc:	IEB	Brian Rothenberg
	Tim Bressler	Dave Shoemaker
	Bryan Czape	Jeff Sodko
	Niraj Ganatra	Mike Stone
	Michael Glenning	Regional Assistant Directors
	William Karges	Regional Servicing Representatives
	Darryl Nolen	UAW General Motors Department Staff
	Rick O'Donnell	



Scott Sandefur
Vice President
NA Labor Relations

General Motors Corporation
30745 Louis Chevrolet Road
Warren, Michigan 48093-2350

September 17, 2019

Terry Dittes
Vice President and Director
UAW General Motors Department
8000 East Jefferson Ave.
Detroit, Michigan, 48214

Re: UAW-GM Negotiations - Health Care Benefits

Dear Terry,

I received your letter asking for confirmation that healthcare benefits will continue for UAW-represented employees. On our labor negotiations site, we directed employees as follows:

"We understand strikes are difficult and disruptive to families. Hourly employees will be eligible for COBRA, so their health benefits can continue. We want to ensure all available resources are known or provided to you, so please contact the GM Benefits and Service Center at 1-800-489-4646 for more information regarding COBRA Benefits."

Our employees should be eligible for COBRA paid for by the UAW fund so that their healthcare benefits can continue. As a result, we believe that our employees, and your members, will not suffer any loss of healthcare coverage.

Please let me know if you have any questions,

Sincerely,

A handwritten signature in dark ink, appearing to read "D. Scott Sandefur".

Scott Sandefur
Vice President
NA Labor Relations



Solidarity House

8000 EAST JEFFERSON AVE.
DETROIT, MICHIGAN 48214
PHONE (313) 926-5000

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

GARY R. JONES, *PRESIDENT* RAY CURRY, *SECRETARY-TREASURER*
VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • RORY L. GAMBLE

September 16, 2019

VIA EMAIL

Scott Sandefur, Vice President
GMNA Labor Relations
PPO North, MC: 480-205-2FL
30745 Louis Chevrolet Road
Warren, MI 48093

RE: UAW-GM Negotiations – Health Care Coverage

Dear Mr. Sandefur:

To allay any concerns that our Members may have regarding an interruption in health care coverage, I am writing to confirm that the Company will continue health care benefits through the end of the month for all UAW-represented employees as provided for in the contracts.

Sincerely,

Terry Dittes
Vice President and Director
UAW General Motors Department

TD:rb
opeiu494
cc:

IEB	Brian Rothenberg
Tim Bressler	Dave Shoemaker
Bryan Czape	Jeff Sodko
Niraj Ganatra	Mike Stone
Michael Glenning	Regional Assistant Directors
William Karges	Regional Servicing Representatives
Darryl Nolen	UAW General Motors Department Staff
Rick O'Donnell	